



COMPANY POLICY

ALL.03 POL
Rev.2

Integrated Management System for Quality, Environment, Health and Safety at Work

For over 40 years, we have been providing our customers with specific and complex technological solutions in the fields of systems installation and ship maintenance.

With a view to regulated and efficient management, we have decided to adopt a Management System for Quality, Environment, and Safety, in compliance with UNI EN ISO 9001:2015, UNI EN ISO 14001:2015, and UNI EN ISO 45001:2023 standards for the following activities:

DESIGN, INSTALLATION AND MAINTENANCE OF ELECTRICAL, ELECTRONIC AND ELECTROMECHANICAL SYSTEMS AND EQUIPMENT IN THE NAVAL / YACHT / SECURITY AND DEFENSE SECTOR – SUPPLIES AND FURNISHINGS

Our Principles:

- **Legality:** we operate in full compliance with current national and European regulations.
- **Transparency:** we guarantee clarity and fairness at every stage of our relationships with customers, suppliers, and partners.
- **Ethics in business relations:** we build relationships based on trust, loyalty, and responsibility.
- **Quality and professionalism:** we pursue excellence in every project, ensuring reliability and expertise.
- **Sustainability:** we act with attention to people, the environment, and the community, promoting responsible development.

For us, **Sustainability** is not just a principle: it is a concrete commitment translated into daily actions and long-term strategies for the environment, people, and governance, seeking durable, efficient, and resilient solutions and services that create value over time without compromising future resources.

Our Values:

- **Respect for people**
- **Workplace safety**
- **Environmental protection**
- **Excellence and quality of services**
- **Innovation and openness to change**
- **Continuity and long-term solidity**

Our Commitments:

- Continuously innovate technological solutions to provide services aligned with the highest Customer expectations;
 - Operate promptly and efficiently;
 - Promote the cultural and professional growth of personnel at all levels;
 - Develop prevention measures to ensure safe working environments through procedures, technical solutions, adequate education and training;
 - Train and inform employees and collaborators about foreseeable risks and adopted protection measures;
 - Verify the correct application of company procedures and their continuous implementation.
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Quality:

- Ensuring quality levels compliant with standards, specifications, and regulations;
- Meeting the expectations of Customers, Authorities, and Certification Bodies;
- Ensuring proper management of risks and opportunities from a Risk Assessment perspective;
- Constantly monitoring internal process performance.

Environment:

- Reducing environmental impact, ensuring efficient use of resources, implementing responsible waste management, promoting the use of renewable energy, implementing the search for technological solutions compatible with environmental protection, identifying new materials with a view to reuse, promoting environmental responsibility among employees;
- Providing targeted and up-to-date information and training.

Safety:

- Continuously monitoring and strengthening workers' prevention and protection measures, ensuring a high level of training and awareness regarding occupational health and safety, ensuring development paths to continuously strengthen skills;
- Managing emergencies promptly and effectively and promoting internal cooperation and collaboration with external bodies;
- Ensuring compliance with laws, regulations, and company procedures so that every activity is oriented toward the prevention of accidents, injuries, and occupational diseases;
- Involving employees, collaborators, and suppliers in achieving safety objectives, ensuring protection of health, company assets, third parties, and the community.

Finally, we are constantly committed to understanding customer needs and planning our activities to fully satisfy them. We operate in compliance with the requirements of the reference market, the countries in which we operate, and all involved stakeholders.

We are committed to the effectiveness of our Management System, making all necessary resources available and ensuring that planned objectives are consistent with the context and strategic direction.

This Policy and the related Objectives are periodically reviewed during the Management Review to ensure continuous growth and improvement.

Updated on 29/01/2026

Managing Director Signature:

 **ELIGROUP**
naval service network
Alessandro Sella